Appendix B - Proposed Key Performance Indicators 2022/2023 (South Hams)

Satisfaction	Why it's important	Frequency of Reporting to SLT / Lead Member	Target	Benchmarked against
% Of Customers completing a process and reporting a positive satisfaction with the process (online and on phone)	This assesses how satisfied our customers are following a transaction with the Council.	Monthly	Tbc	
LGA Resident Satisfaction Survey	This will provide us with insight in to how satisfied residents are with South Hams as a place to live	Annual	Tbc	Other councils carrying out the LGA model survey
Institute of Customer Service	This will be an annual survey of residents that have transacted with the Council and enable us to benchmark against other organisations	Annual	Tbc	IOCS carry out the benchmarking for us

Efficiency	Why it's important	Frequency of reporting to SLT / Lead Member	Target	Benchmarked against
DM: Processing of Major Planning Applications % determined in time (with extensions)	Monitoring how many applications we process within agreed time limits is important to demonstrate the efficiency of Council services and in ensuring we do not delay developments.	Monthly	Tbc	LG Inform Plus
DM: Processing of minor applications % determined in time (with extensions)	Monitoring how many applications we process within agreed time limits is important to demonstrate the efficiency of Council services	Monthly	Tbc	LG Inform Plus

Planning Enforcement	This is a demonstration to our	Quarterly	Tbc	Statistical neighbour data
cases outstanding	residents about how we are			
	taking steps to protect our built			
	and natural environment in a			
Processing speed	It is important that we are	Quarterly	Tbc	LG Inform Plus
Housing Benefits (new	efficient at processing housing	Quarterly	TUC	EG IIIIOIIII Pius
claims) Average days	benefits to ensure our residents			
crums//werage auys	quickly receive the support they			
	need.			
Staff turnover Rate	It is healthy for an organisation	Quarterly	Tbc	LG Inform Plus can be used to
(Total number of leavers	to have a turnover, although a			benchmark
/ total workforce in	turnover that is too high could			
period * 100	indicate dissatisfaction amongst			
	staff.			
Average no of missed	This demonstrates how efficient	Monthly	Tbc	LG Inform Plus
collections per 100,000 collections of household	our contractor, FCC, is in delivering this core function.			
waste	derivering this core function.			
% of household waste	This demonstrates how	Monthly	Tbc	LG Inform Plus
set for reuse, recycling	effectively we are nudging our	,		
or composting	residents to reuse, recycle or			
	compost			
% of complaints	When our customers remain	Monthly	Tbc	LG Inform Plus
responded to within	dissatisfied with the service			
timescales	received by the Council, many			
	will complain. This measure sets			
	out how efficient we are at responding to our customer			
	complaints within agreed			
	timescales (currently 20			
	working days)			
Organisational Carbon	The Council has made a clear	tbc	tbc	
Footprint (Note this will	commitment aroundits carbon			
be reported from	footprint. This measure will			
2023/24 onwards)	enable us to update on how we			
	are doing.			